



Job Title: Director, Behavioral Health

Reports to: Vice President, Quality Improvement

Classification: FLSA Status- Full-time/Exempt/Salaried

Job Summary

The Director of Behavioral Health provides strategic leadership for the Behavioral Health Clinical Learning Collaborative and other behavioral health initiatives; setting priorities, developing educational and professional learning programs, and advancing system improvement efforts in response to emerging behavioral health needs. The Director will cultivate partnerships across New Hampshire's health care and behavioral health systems, bringing together providers, organizations, and other stakeholders to identify challenges, share best practices, and develop collaborative solutions.

As a statewide convener and connector, the Director strengthens relationships across sectors and helps translate emerging needs and opportunities into impactful programming, partnerships, and initiatives that advance behavioral health outcomes across New Hampshire, including rurally designated communities.

Essential Duties

- **Strategic Leadership & Programming:** Provide overall leadership and direction for Behavioral Health Programming, including the Collaborative. Identify emerging behavioral health issues and needs and use them to guide Collaborative priorities, educational programming, and new initiatives. Plan and lead Collaborative meetings and engage subject matter experts and partners in the work.
- **Partnerships & Statewide Engagement:** Build and maintain strong relationships with partners across New Hampshire's health care and behavioral health systems. Bring diverse stakeholders together around shared challenges, strengthen coordination across organizations, and represent the Collaborative and Foundation for Healthy Communities in statewide meetings, workgroups, and other forums.
- **Innovation & System Improvement:** Develop and lead projects that respond to identified needs and move Collaborative priorities into action. Support promising practices, training programs, tools, and other resources that improve behavioral health care and coordination.
- **Program Management & Evaluation:** Oversee Behavioral Health and Collaborative projects, grants, budgets, consultants, and subcontractors and ensure goals and deliverables are met. Use evaluation, feedback, and available data to assess the Collaborative's work and guide future priorities.

Skills & Qualifications

- Bachelor's degree in behavioral health, health care, public health, or related field; master's degree or equivalent experience preferred.
- Five or more years of progressively responsible experience in behavioral health, health care, system improvement, or a related field.
- Demonstrated experience leading multi-stakeholder initiatives, programs, or system improvement efforts.
- Strong knowledge of behavioral health systems and the clinical, operational, and system-level challenges affecting access to care.
- Demonstrated ability to build trusted relationships, navigate differing perspectives, and bring diverse partners together around shared goals.
- Strong leadership, facilitation, project management, written communication, and public speaking skills.
- Experience with grants, program evaluation, quality improvement, and data-informed program development preferred.
- Commitment to health equity and improving behavioral health care for individuals, families, and communities.

Physical Requirements

- Prolonged periods of sitting at a desk and working on a computer.
- Must be able to drive a motor vehicle for occasional travel.
- Occasional support of office environment could include lifting up to 20 pounds, ascending/descending ladders and moving equipment.

Travel Requirements

- Travel may include in-state and out-of-state locations with occasional overnights, frequency of which may vary depending on job requirements.

This position is office based in Concord, NH with hybrid work arrangement options. The hiring range is \$85,000- \$95,000.

Interested candidates may submit a cover letter, resume, and writing sample to Jackie Derosia at jderosia@nhha.org